

ISR Camp Staff Application 2016

Ingersoll Scout Reservation is operated by the W. D. Boyce Council, Boy Scouts of America.

Working at Ingersoll Scout Reservation helps each summer camp staff member develop strengths in valuable life skills, such as teaching, communication, leadership, problem-solving, public speaking, working in small groups, and more. In addition, staff members become very close-knit, which often leads to lifelong friendships. Campers who look up to the positive example set by staff members will be encouraged to stay active within Scouting, and eventually explore additional BSA opportunities, such as working on Ingersoll Camp Staff.

* Required

<http://isrsummercamp.org/staff>



Personal Information

1. **First Name ***

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2. **Middle Name**

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3. **Nickname or Preferred First Name ***

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4. **Last Name ***

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5. Suffix

Please enter Sr. Jr. or any other suffix that may be applicable. If you do not have a suffix in your name please leave blank.

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6. Email Address *

Email will be used as the primary form of correspondence with ISR. Please list an email address which you check regularly.

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7. Date of Birth

Example: December 15, 2012

8. Permanent Mailing Address *

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9. City *

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10. State *

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11. Zip Code *

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12. Cell Phone Number

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13. Home Phone Number

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14. Current College Mailing Address (if different from home address; if not applicable, leave blank)

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15. T-Shirt Size *

Mark only one oval.

- Small
- Medium
- Large
- X-Large
- 2X-Large
- 3X-Large
- 4X-Large

Personal Profile & Scouting Background

Whether you are currently active in Scouting, or are just getting involved, Ingersoll employs staff members from many different backgrounds. Each camp staff member is required to be a currently registered member of the Boy Scouts of America, or be willing to join prior to employment.

16. District *

Mark only one oval.

- Heartland
- Wotamalo
- Lowaneu
- Crossroads
- Out-of-Council
- I am not sure.
- I am currently not registered with a BSA unit

17. Unit Number

All staff members must be current members of the Boy Scouts of America, or be willing to register prior to employment.

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18. Currently Held Position in BSA Unit

e.g. Senior Patrol Leader, College Scouter
Reserve, Asst. Scoutmaster

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19. Order of the Arrow Membership

Scouting's National Honor Society

Mark only one oval.

- Ordeal
- Brotherhood
- Vigil
- Does not apply

20. Attended National Youth Leadership Training (NYLT)?

Mark only one oval.

- Yes
- I will be attending NYLT as a participant this year
- No

21. Have you worked on Ingersoll Summer Camp Staff previously? If so, please list all years/positions worked

Example: 2013 (CIT), 2014 (Eco-Con Assistant), 2015 (Lakefront Director)

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22. Awards, Achievements, and other Honors

Please list any relevant awards you have received (Scouting, academic, professional, or within other organizations)

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23. Other Relevant Leadership Positions

Please list any additional past leadership positions held (Scouting, academic, professional, or within other organizations)

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Required Training & Other Certifications

All trainings must be taken every 2 years (except Unlawful Harassment Training which must be taken every 3 years). If any of the training listed below is not up to date you must retake the training and provide proof.

24. Youth Protection Training (required) *

Please list the date completed, or write NA

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25. Hazardous Weather (required) *

Please list the date completed, or write NA

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26. Unlawful Harassment Training (required) *

Please list the date completed, or write NA

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27. CPR Training Certification (optional)

Please list the date certified, if applicable

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28. List current certifications & trainings and the date completed (MM/YYYY) on a separate line

Example: National Camping School (Ecology/Conservation), NRA Instructor, American Red Cross Lifeguard, EMT-Basic, etc.

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Camping and Outdoor Living Skills - Resource Questionnaire

Please complete ALL items. For each item, rate your skill on a scale of 1 -3

- 1 = Minimal interest or experience in subject matter
- 2 = Have basic knowledge in area
- 3 = Confident in knowledge and skills and could to teach to others
- N/A = Not applicable

29. General Staff Skills

Mark only one oval per row.

	1	2	3	N/A
Scout Oath and Law	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scout Uniform	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enthusiasm/Scout Spirit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicating with Adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with Youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Following Directions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Customer Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

30. Aquatics

Mark only one oval per row.

	1	2	3	N/A
Swimming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lifesaving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rowing / Canoeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Small Boat Sailing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fishing/Fly Fishing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. STEM: Science, Technology, Engineering, and Mathematics

Mark only one oval per row.

	1	2	3	N/A
Science	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engineering	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mathematics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Robotics / Programming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chemistry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

32. COPE/Climbing

COPE (Challenging Outdoor Personal Experience)

Mark only one oval per row.

	1	2	3	N/A
Rappelling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rock Climbing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
COPE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. Food Service

Mark only one oval per row.

	1	2	3	N/A
Cooking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food Preparation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dishwashing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sanitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. Scoutcraft (Handicraft & Outdoor Skills)

Mark only one oval per row.

	1	2	3	N/A
Backpacking / Hiking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Camping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Orienteering	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pioneering (Knots & Lashings)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knife / Axe / Saw	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fire Building & Starting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wilderness Survival	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Basketry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leatherwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Indian Lore	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Woodcovering	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Carpentry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Metalwork / Blacksmithing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

35. Entertainment Skills

Mark only one oval per row.

	1	2	3	N/A
Leading Songs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Speaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Campfire / Skit Leading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Memorization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Story Telling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improvisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Audio and/or Visual Equipment Experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sports & Games	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36. Please list any musical instruments you play (optional):

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37. Business / Administrative Skills

Mark only one oval per row.

	1	2	3	N/A
Personal Organization Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Analytical Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Journalism / Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Basic Computer Proficiency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using Office Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Excel / Spreadsheets	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Record Keeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Website Content Editing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graphic Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Photography/Videography	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Publication Layout/Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Availability & Job Preferences

38. Summer Camp 2016 Availability

Please check all dates you ARE available. Higher consideration will be given to staff members who will be present for the full duration of summer camp. In addition to the following dates, some positions may require additional certification by attending National Camping School (NCS). If applicable, you will be contacted to confirm these training dates. View NCS dates: <https://www.ncsbsa.org/calendar/>

Check all that apply.

- Pre-Staff Week (Camp setup; only required for staff 18+) | June 5 - 10
- Staff Training Week (Required for all staff) | June 12 - 17
- Week 1 | June 19 - 25
- Week 2 | June 26 - July 2
- Week 3 | July 3 - 9
- Week 4 | July 10 - 16
- Week 5 | July 17 - 23
- Week 6 | July 24 - 30

39. Availability Notes

Please list any additional comments regarding your availability (Only available certain days, times, other notes)

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Staff Position Preferences

Please refer to the 2015 Staff Manual to view job descriptions for each position - downloadable at isrsummercamp.org/staff

Note: The actual titles/responsibilities of each job within the overall staff structure may change, depending on the program needs and best interests of the camp.

40. Camp Management Team

Minimum age requirements are listed in parentheses
Mark only one oval per row.

	1st Choice	2nd Choice	3rd Choice
Camp Director (25+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Manager (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. Area Directors & Other Adult Staff Positions

Minimum age requirements are listed in parentheses
Mark only one oval per row.

	1st Choice	2nd Choice	3rd Choice
Food Service Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commissary Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dining Hall Steward (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1st Shift Cook (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2nd Shift Cook (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cooking Merit Badge Instructor (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Aquatics Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lakefront Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scoutcraft Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Camp Wilderness & COPE Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Field Sports Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Climbing Director (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Climbing Instructor (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rifle / Shotgun Instructor (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Archery Instructor (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
STEM Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ecology-Conservation Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pool Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brownsea Island Director (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assistant Ranger (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commissioner (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chaplain (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Health Officer (21+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training Post Manager (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adult Volunteer (18+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

42. Junior Staff Positions

Minimum age requirements is 16+ for all below positions

Mark only one oval per row.

	1st Choice	2nd Choice	3rd Choice
Pool Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scoutcraft Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Camp Wilderness Assistant (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ecology-Conservation Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brownsea Island Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lakefront Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fishing Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
STEM Instructor (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food Service Assistant (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trading Post Assistant (16+)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counselor-in-Training (14 or 15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

References

Please list THREE individuals (excluding relatives) who have knowledge of your character, experience, and abilities. By listing these references, you are giving permission to the W. D. Boyce Council to contact these people to speak on your behalf. Please include the reference name, relationship, email address and telephone number for each reference listed.

Reference #1

43. Full Name

Reference #1

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44. Relationship

Reference #1

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45. Email Address

Reference #1

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46. Phone Number

Reference #1

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Reference #2

47. **Full Name**

Reference #2

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48. **Relationship**

Reference #2

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49. **Email Address**

Reference #2

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50. **Phone Number**

Reference #2

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Unit Leader Contact Info (or Reference #3)

Youth staff (under 18) are asked to list the contact information for their primary unit leader.

51. **Is reference #3 your unit leader?**

Mark only one oval.

Yes, this is the contact information for my unit leader

No, this is a third reference who is not my unit leader

52. **Full Name**

Unit Leader Contact Info (or Reference #3)

.....

53. **Relationship**

Unit Leader Contact Info (or Reference #3)

.....

54. **Email Address**

Unit Leader Contact Info (or Reference #3)

.....

55. **Phone Number**

Unit Leader Contact Info (or Reference #3)

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Personal Statement

Please answer the following questions in a minimum of 100 words.

OPTIONAL - Upload any supplemental materials for your application at this link

(<https://www.dropbox.com/request/3gYSrdPJR131BlqOFYiQ>), such as:

--resume

--a profile picture to make it easier to recognize you (either professional or in Scout uniform)

--scanned training certification proofs

56. Why do you want to work on Ingersoll Camp Staff?

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